

Ukrainian Women's Fund

ANNUAL REPORT

2010

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1. Introduction

The year 2010 is a remarkable one for Ukrainian Women's Fund. This year the Fund celebrated its tenth anniversary. Anniversary celebration was a good reason to summarize achievements, generalize lessons learned and develop strategy for future, which is the most important in times of political and economic changes that take place in Ukrainian state.

For ten years of active work Ukrainian Women's Fund has become a leading and the only in Ukraine organization, which purposefully and consistently provides financial, informational and consultative assistance to civil society organizations working in the field of protection, support and promotion of women's rights in all main spheres of life: political, economic, social and everyday life. For this period of activities Ukrainian Women's Fund has provided financial support to over 200 organizations, which received 310 grants. Total amount of funds, raised by the Fund to support civil society organizations in Ukraine, Moldova and Belarus, equals to 1 150 000 USD.

In honor of its tenth anniversary Ukrainian Women's Fund conducted All-Ukrainian Conference of Women's organizations «Ukrainian Women's Movement: myth or reality». Over 150 civil society organizations took part in the conference. Among presenters there were representatives of the central executives bodies of power, people's deputies, domestic and international experts on gender equality, diplomats, as well as a special guest – Melanne Verbeke, US Ambassador-at-Large for Global Women's Issues.

The conference participants discussed two main topics: «Dialogues between governmental power and women's movement» and «Contemporary state of women's organizations, their perspectives» and came to conclusion that though women's movement in Ukraine was rather young in comparison with countries of Europe and America, its task is to become active part of civil society, driving force, which would purposefully promote gender equality in all spheres of life of Ukrainian society; influence on development of state policy to protect rights and represent interests of vulnerable groups of population.

Ukrainian Women's Fund considers that conducting All-Ukrainian Women's Conference contributed to consolidation of women's movement, development of common approaches in solving urgent problems civil society faces in Ukraine.

In 2010 Ukrainian Women's Fund implemented activities by the following directions: provided financial support to civil society organizations; implemented programs for girls and young women; carried out special projects directed at fulfillment of organization's goals, particularly, by involving women's organizations from different regions of Ukraine. During the year the UWF purposefully and consistently engaged financial resources for support and development of women's movement in Ukraine, Moldova and Belarus.

2. Grants program

2.1 Grants by priorities of Ukrainian Women's Fund

In 2010 the UWF provided 57 grants for the total amount of 1 176 784 hryvnias
Calls for proposals were announced by the following priorities:

- **Women change themselves and their communities**
- **Sustainable development of women's NGOs**
- **Women in politics – a way to changes**
- **We change communities through uniting**
- **Grants that bring together**
- **Annual grants competition within First Step to Success youth leadership program**
- **Grants competition within the Global Initiative for Breast Cancer Awareness.**
- **Partnership grants within the projects of Women's political participation.**

Women change themselves and their communities

Supported projects were aimed at promoting activities of women and women's organizations in the process of solving topical problems of communities. The priority in this direction was given to the projects that suggested implementing practical concrete idea aimed at changing the situation in community, influence positively its development. By this priority 50 proposals were submitted, 2 of them were supported.

Within the supported projects two researches were conducted – questionnaire of project target groups on the situation with human rights and gender equality, more than 20 and master-classes trainings were conducted for women and girls, 2 social actions and 4 round tables, which helped involve partners and mass media in implementing projects. About 1200 persons were involved in the projects directly, and the projects influenced indirectly on more than 8000 persons. The grantees noted that they not only achieved their planned goals, but exceeded expected results.

Feedback. Thoughts of project participants



I think that our main achievement is that residential schools, where our trainers work, stopped being a «secret zone»; we established relationships with girls and boys, they are able to phone, share their thoughts. Children became more aware of their rights. Besides, we achieved agreement with representatives of the Regional Department of Education, administrations of other residential institutions in the region, now they are ready for collaboration, ready to involve young volunteers in educational process.

The organization now has new volunteers, who created friendly and perspective team of trainers. ... We became more viable, professional, widened our relationships, raised reputation.

Over 300 girls were informed about their rights. They will share this knowledge with their peers, and this means that they will become more protected.



***Vinnitsia Regional Organization of the Disabled "A-VESTA"
Project "My women's right to safe life "***

Sustainable development of women's NGOs

The UWF provided support to the projects aimed at developing and strengthening women's organizations from small towns and villages as well as newly-created women's organizations, improving their professional level and giving them opportunity for self-improvement.

In this priority 1 project was supported of 5 submitted proposals. The project included the plan or organizational development of SCO and activities directed at involving more active women in rural area in the organization's activities to improve its efficiency and solve local problems. For that involved women had legal methodological, theoretical and practical preparation to work in civil society organization. Activities included informational and educational campaign, four practical seminars, training seminar, round table for active women, representatives of local governance and mass media in 4 villages of the region.

Feedback. Thoughts of project participants

Main changes that took place owing to the project are conducting education for women and uniting them to solve problems of their communities. Practical seminars in four villages of the region were successful. Education participants were pleased to receive information from trainers, put a lot of questions and were active in work.

Organizers were very pleased to hear words of gratitude from women for the fact that such events took place not only in towns, but also in relatively small villages where they live.

It's nice to mention that three social projects women compiled during trainings are already being implemented.

Owing to this grant we have shifts in engagement – number of interested persons, who support organization in solving local community problems, besides the organization's professional level has raised.



***Kulikovka Raion Organization of the Union of Women of Ukraine
Project: Strengthening and development of Kulikovka Raion Organization
of the Union of Women of Ukraine***

Women in Politics – Way to Changes

Under this priority 5 proposals were submitted, and all 5 were supported. The projects were directed at promoting women's participation in social and political life, increasing number of women in legislative and executive bodies of different level, strengthening potential and competence of women working in authorities as well as women who are ready and would like to participate in political life and decision-making. Some projects were also be aimed at changing public opinion and eliminating stereotypes concerning the role of women in politics. Activities within supported projects supposed: campaign on protecting and lobbying women's interests, informational campaigns, educational programs and courses, organizing discussion clubs and public events.

Activities in this priority included education and consulting (30 seminars and trainings for women, representatives of local authorities, political parties and journalists), public actions and informational campaigns in three regions, placing materials in printed media (about 10 materials), programs on local television of Sevastopol and Poltava, forums and discussion clubs. Besides, two researchers were conducted within the projects – in Kherson region and Sevastopol – on population's attitude to participation of women in political life. Almost 3000 persons were directly involved in activities within supported projects, and they had indirect influence on more than 260000 persons.

Feedback. Thoughts of project participants

Problem of gender equality becomes more and more topical at present, when Ukraine is on the way of democratic development. But while conducting education we faced the fact that people very often did not understand the notion of "gender". Besides, insufficient attention is paid to the issues of gender equality by mass media.

In the course of the project implementation we collaborated with political parties. It is pleasant that the issues of ensuring gender equality were understood by political parties.

Owing to this project we found partners among political parties of the city, and owing to this we got new opportunities for consistent work on ensuring gender equality in Ukrainian society.

NGO "Women's Alternatives"

Project: "Gender balance in social and political life of Sevastopol"

We felt sad that our women, who work in executive bodies, on the one hand, are very good executors; on the other hand, when they have constructive initiatives and vision on improving procedures and mechanisms of implementing political decisions at the level of community, city or



region, majority of them are not sure that their initiatives will be considered by their superiors-men, that's why they never offer their vision. But if it happens so that women share their visions with superiors, as a result their developments and initiatives are taken by men-superiors for their own.

Practically all women in the beginning of educational courses at fulfilling exercises on self-analysis of personal characteristics, «forgot» about women's qualities, which could become a driving force, that would help them in further career. 90% of women-project participants, had an idea that only male qualities could help in promotion.

The project implementation influenced the problem solution. Target groups in the regions, where the project was implemented, underwent processes of change in attitude to place of women in decision-making processes at the level of territorial community and increasing social activism of women.

Kherson NGO "League of Business and Professional Women"

Project: "Women in Politics: overcoming barriers and stereotypes"

We Change Communities through Uniting

The competition was directed at supporting local initiatives in solving problems of territorial communities, improving life quality and protecting community interests in collaboration with local governance bodies. As one of grantees stated: «One of the main problems of community is that its members think that they don't have authorities and opportunities to influence on improving life quality. We need to teach inhabitants to be responsible for their own lives, teach them self-organization, collaboration with local governance bodies to improve life quality and solve local problems».

34 project proposals of organizations from different regions of Ukraine were submitted to the competition; 15 of them were supported; activities within these projects included development of community self-organization; creation of civil society organizations; protection of rights and interests of community; strengthening the role of community members in making decisions concerning community interests; improving structure of services provided to community members; monitoring programs and promises of local governance bodies. All projects included activities

aimed at involving population in protecting their interests and solving problems of territorial communities.

Capacities of 15 regional civil society organizations improved as a result of educating their leaders and experience received in the course of implementing projects. They created the network of civil society organizations, community self-organization bodies and initiative groups to exchange experience, organize further mutual support and raise capacities in protecting community interests. The projects increased influence of territorial communities on local governance bodies, providers of public utility and social services aimed at considering community interests and transparency of approved decisions.

As a result of evaluation of projects impact 90% organizations-grantees noted that they achieved planned social changes. In the process of projects implementation direct impact was made on more than 5000 persons, and indirect one – on at least 300 000 persons. Within the projects activities grantees additionally involved about 10 thousand dollars from business and local communities for implementing their projects.

Feedback. Thoughts of project participants



One of successes we achieved as a result of the project implementation was the fact that civil society organizations working in other directions understood importance of regular reminding to voters about election promises of deputies and analyzing tendencies of their fulfillment.

We gathered information, which was not transparent for common citizens, and showed that politicians remember youth problems mostly during election campaign and, as a rule, do not return to them during deputy activities. We reminded all regional branches of political parties, representatives of which were elected to Cherkasy Regional Council, about given promises, and declared continuation of civil society control over their fulfillment, which can give additional stimulus to parties'

actions before parliamentary elections.

We started to remind young voters who of the deputies and what exactly promised to them, besides, we included in the report telephones and other contact information of deputies and advice on how to demand fulfillment of election promises.

These findings will be used in November-December 2011 for conducting wide-range informational campaign. We determined the goal of lobbying (we want each deputy of Chernihiv Regional Council, we promised to support youth, make concrete efforts to fulfill the promises) and now are selecting «targets» for lobbying and developing plan of campaign by our initiative group.

Coalition of Youth NGOs in Cherkasy Region "Moloda Cherkaschyna"

Project: Regional youth politics: from promises to real support!

The most successful story of the project we consider overcoming of the wall of stereotypes in militaries to family relationships between husband and wife. In the beginning of trainings militaries were aggressive, even hostile, we observed non-acceptance of information, opposing facts of violence, but after presenting concrete cases of domestic violence and violence against children, which occurred in Zhytomyr region, participants' attitude to the problem began to change significantly. After showing the movie "I will never return here", which was screened before exercise "Psychological portrait of a child-victim of domestic violence", trainings participants did not refer to issues of domestic violence as something unimportant, further they worked actively, established positive collaboration during the training. The training topic arose interest of heads of military divisions. They



applied to WICC with request to conduct trainings on prevention of domestic violence for bigger number of military.

***Women's Information Consultative Center (Zhytomyr)
Project: Community of Ozerny against domestic violence***

2.2. Grants that Bring Together

This program was established in order to provide the existing and potential grant-recipients of the Ukrainian Women's Fund (UWF) with a possibility to take part in the activities that promote exchanges and sharing of the experience at the international level. Toward this goal, UWF supports participation of the representatives of the Ukrainian women's NGOs in study tours, conferences, workshops, round tables and other events, thus providing valuable possibilities for networking which is of utter importance for mainstreaming and developing of women's movement in Ukraine and in the world.

In this priority 11 proposals were submitted during the year, of them 4 travels were supported to visit the following events: Young women's dialogue and International Meeting on Resource Mobilization for women's organizations, movements and associations in Eastern Europe and Caucasus (Tbilisi, Georgia); General Assembly of presidents and delegates of European Clubs of Business and Professional Women (Vienna, Austria); Training program of the Embassy of Israel «Women-Entrepreneurs and ITC» (Haifa, Israel); short-term summer Discover Management Program, conducted in IEDC-Bled, the best business school in Central and Eastern Europe (Slovenia);

Feedback. Thoughts of project participants

For our organization it was a step to international women's movement, and personally for me – in feminist youth movement. Recognition, search for partners, establishing collaboration at international level – these are the main benefit for our Center. Besides, I shall try to implement

methodologies and use advice concerning resource mobilization. We already have several ideas of the projects in the sphere of women's movement with emphasis on young women and girls; we will develop these ideas, elaborate the project draft and mobilize resources according to methodologies I learned at the conference.



Dehtiarivna Oksana

«Youth Regional Collaboration Center»

Young Women's Dialogue, (Georgia, Tbilisi), October 19-20,

2010

International Meeting on Resource Mobilization for women's organizations, movements and associations in Eastern Europe and Caucasus (Georgia, Tbilisi), October 21-23, 2010

3. Youth programs

3.1 First Step to Success Program

The program goal is to increase active life position of girls-leaders, involve girls in active participation in life of their communities and Ukraine on the whole. The program strives to create and develop a network of girls and young women, who have leadership skills and are ready to work for the benefit of local communities, but have limited knowledge, skills and access to resources.

Every year active purposeful girls from different parts of Ukraine take part in the contest and become participants of First Step to Success Program, which opens for them majority of diverse opportunities to achieve success.

On June 20 Kyiv gathered 50 girls who became the best in First Step to Success essays competition. Traditionally the girls met with successful and famous women, had training on developing girl's leadership, gender sensitivity and peculiarities of work in civil sector. As in 2010 the program had 5-th anniversary, we had opportunity to gather girls from different years, and some winners of previous years, who became leaders in their communities, actively work in civil society movement. Invited leaders shared their experience with winners of this year.



Annual grants competition within youth leadership program «First Step to Success»

In 2010 to take part in mini-grants competition girls sent 30 letters of intention, of which 20 best were selected. Authors of these 20 letters attended the training on planning, developing, writing proposals and implementing projects, peculiarities of reporting.

As a result the UWF provided 16 grants for implementing projects aimed at improvement of life in local communities. Maximum amount of grant was 5000 hrn. Total amount spent for grants was 74256,50 hrn.

Projects were directed at local communities, youth and children and devoted to healthy life style, gender education, development of leadership skills, preventing trafficking in human, etc.

This year we created a separate website for First Step to Success program. It is filled with information about the program, particularly those sent by the girls. The site contains information in Ukrainian and English about all program winners, about supported projects, news of program and its participants, as well as success stories.

Besides, there is a section «Supported projects», which contains information about projects implemented by girls. Information is rather short, but after projects completion it will increase and placed to «Success Stories» section.

3.2 Program of social adaptation for risk group girls.

The UWF launched the program in 2007 and has been developing it. The program goal is to adapt to social life girls, who belong to risk group and have deviant behavior. In this year the UWF specialists worked with girls aged 15-17 in night school and professional school. Complex adaptation course developed for this target audience, included the following components:



Trainings on Girls' Leadership raise the girls' self-esteem, learn to understand their interests and needs, set goals and evaluate successes, develop their ability to work in team and communicate with environment.

Successful communications and conflict transformation. This training develops ability to communicate, interact with environment and work in team.

Health and Life Safety course fosters the habits of healthy lifestyle, help them quit harmful habits or addictions, provide beneficiaries with skills of behavior in crisis and conflict situations, understand and use the rules of safety behavior.

Life Skills trainings teach girls the patterns and schemes of behavior in different life situations (e.g. self-presentation, employment, etc), give knowledge and skills necessary for responsible adult life.

4. Special projects

4.1 Women's political participation

This ongoing project is aimed at encouraging participation and representation of women in decision making as important agents of community development and as a critical element of participatory democracy in Ukraine.

After presidential elections of 2010 and crucial changes in Ukrainian government and the country's top management, the UWF published the revised version of the research "[Gender Arithmetics of Power](#)", which shows a drastic decrease in a number of women in political life of the country. The publication was presented at the all-Ukrainian press-conference, put on the UWF's website and websites of partner organizations. Besides, it is being disseminated to all concerned and used as supportive materials during the training course on women's political participation.

To promote women's activism and prepare women for political life the UWF arranged the following activities:

- Grants were given to partner organizations in regions to conduct trainings for women and media events for community.
- The training course for women was developed. It included the following topics: women's leadership, gender justice and gender budgeting, communication tools and how to influence the audience, leadership and self-presentation, work with mass media, advocacy and lobbying, political parties.
- Grants were given to partner organizations in regions to conduct trainings for women and media events for community to provide publicity for both the project and the issue.
- Trainings of trainers for representatives of the regions that received partnership grants. Trainers from the regions were prepared to work with target group women, particularly, women-civil servants; women who tried to be elected but lost election campaigns; who were ready to be involved in politics; women with leadership capacities; community leaders - potential actors in women's political representation. TOT were planned in such a way that, working in small groups, the trainers and regional coordinators had opportunity to develop regional/local strategic plans for project implementation considering needs, visions and peculiarities of each oblast.

Partnership grants within special projects on women's political participation

The UWF works by providing purpose grants to its partners in the regions to work with local governance bodies (on promoting gender legislation) and with women-leaders (to encourage them to be more active and teach them to be competitive enough in political field.)

Within its special project on women's leadership and political participation the UWF provided 8 grants for the total amount of \$31500 to partner organizations in 8 regions of Ukraine.

In September, before local elections the UWF conducted the [survey of voters' attitude to electing women](#) to local governance bodies. **The survey results deflated the stereotype that voters do not elect women. In fact, for major respondents (59%) it does not matter what is the sex of**

candidate to local council or mayor's seat. Ukrainian voters strive to better involvement of women in politics and power, and they could achieve it, if men and household chores don't prevent, as such reasons like "lack of time because of household" (31%) and "men prevent women from taking up politics" (24%) took the highest positions. Among those why women are underrepresented in politics. After the survey was presented it had a wide media response and caused acute public discussions.

Though this survey supposed positive attitude to electing women, the results of elections were not optimistic. And in October the UWF conducted one more survey among women, who were beneficiaries of this project and were trained within it. 80% of them took part in the elections, but only few were elected. This survey allowed making certain conclusions.

As for the reasons of such low percentage of elected women, they mention the following: administrative pressure, for example threats to dismiss from position or even fire, especially for women running from opposition parties; conflicts inside parties at the stage of forming the party top lists and moving female candidates lower in the lists; some women had not enough time to register as candidates (it is necessary to prepare for elections long before they start); it is difficult to choose a political force a woman would like to represent (for example, some of the course participants consciously chose not to participate in elections on the side of the ruling party)

Some conclusions women made of the project and experience of following elections were:

- It is necessary to start teaching women long before elections;
- It is desirable to include such topic as "election campaign techniques" in the course;
- To start election campaign long before elections: develop its plan, evaluate possibilities and resources.
- It is necessary to organize and conduct campaigns to advocate quotas.

4.2 Global Initiative for Breast Cancer Awareness

The primary goal of the initiative is to create a dynamic global network of dedicated activists with the skills, knowledge and vision to play a strategic role in shaping their country's response to the breast cancer crisis. The program consists of two parts: training cause and grants component.

Ukrainian Women's Fund with support of Susan G. Komen for the Cure works in the sphere of counteracting and sharing information about breast cancer starting from 2007. Activities within this program cover 6 oblasts of Ukraine: Kyiv, Lviv, Odesa, Dnipropetrovsk, Vinnytsia and Poltava. Geographically activities of this program initiative is represented in each region of Ukraine (Central, East, West and South regions). Population of these 6 oblasts makes about 25% of entire population of Ukraine. Within this initiative the UWF involved in the global Initiative about 40 local organizations from these oblasts, which work for the benefit of breast cancer survivors, provided them with knowledge and skills necessary for such work, as well as knowledge and skills for conducting informational and educational campaigns. In 2010 the UWF worked in Dnipropetrovsk and Cherkasy oblasts with 20 organizations.

At the core of the program is the Course for the Cure™, a series of training modules that are based on Komen for the Cure's experience in breast cancer awareness and advocacy work. The training modules cover five key topics: Community Assessment, Volunteer and Organization Development, Awareness & Education, Fundraising, and Advocacy, and are designed to be easily adaptable and customized, to allow for unique local needs.

Participants include a wide range of stakeholders, including health educators, NGO staff, healthcare professionals, midwives, religious leaders, nursing students, as well as business and government officials.

Grant competition within the Global Initiative for Breast Cancer Awareness.

In 2010 grants within this program were given to two organizations from Dnipropetrovsk oblast and one from Cherkasy oblast. Within implementation of supported projects different activities took part to raise breast cancer awareness of women in Dnipropetrovsk oblast, importance of early

detection and examination methods and services they can receive. Particularly, there were trainings and educational courses conducted for employees of medical institutions (210 trained medical workers), as well as for educationalists of the oblast within qualification improvement for educationalists (518 women received knowledge about breast cancer). Over 200 volunteers were prepared for participation in conducted actions. During the year about 20 thousand leaflets, pamphlets and posters were prepared and disseminated. Owing to conducted actions twenty-two thousands women visited medical institutions to have examination.

Feedback. Thoughts of project participants

Grants component of Susan G. Komen Global Initiative for Breast Cancer Awareness allowed conducting wide range informational and educational campaign and direct examination of women. Women-project participants expressed gratitude for free mammography and leaflets. Calls to hotline from women on breast cancer problem became more frank. Volunteers' visits to villages, where there are no even feldsher-midwife stations, contributed to population's awareness of breast cancer.



Participants of the project «Cancer is not a verdict!» are sincerely grateful to everyone, who, by their kind hearts, their deep knowledge, financial support helped conduct breast cancer awareness activities in Dnipropetrovsk oblast.

***DONGO «Zhuravushka»
Project «Cancer is not a verdict!»***

We think that a long-term result of the project implementation will be decreasing the level of detecting breast cancer at advanced stages among women, who work in educational institutions of Dnipropetrovsk oblast and among other women, whom they would transfer received knowledge. All these will, certainly, have positive impact on breast health at local and regional level, as well as would potentially influence on preserving health of Ukrainian nation on the whole.



***Dnipropetrovsk non-governmental organization
«Women's Information Coordination Center»
Project: Women's Health is Nation's Health***

4.3 Organizing and conducting the cascade trainings of gender knowledge and gender sensitivity and domestic violence prevention

In the second part of the year 2010 the UWF we became a partner of UNDP on implementing a training program on women's rights, domestic violence prevention and gender issues for local government officials, educators and police. Such trainings are a key strategy used to sensitise civil servants, school teachers and policemen on gender issues in order to equip them with skills in implementing various gender equality commitments undertaken by the government of Ukraine, particularly in reaching Millennium Development Goals (MDGs), and implementing gender and violence prevention legislations and Gender Action Plans

The trainers certified by UNDP Equal Opportunities and Women's Rights Program train school teachers (primary and secondary school), civil servants and district policemen in the regions of Ukraine. These trainings are held on the basis of relevant capacity building institutions and police academies throughout Ukraine. Within this project the UWF administrates trainings in 18 regions of Ukraine.

5. Fundraising

According to the research¹ initiated by Mama Cash (the Netherlands), average percentage of funds provided by European foundations to support women and girls in 2009 was equal only to 4.8 percent of all grants. At that, most European funds (66 percent) work at local level, while funds providing international support focus on mainly countries of Africa, Asia and Latin America.

In such situation work of the UWF, which is the only fund in Ukraine, which purposefully and consistently provides financial, informational and consultative assistance to civil society organizations working for the benefit of women, is of the highest importance. And raising funds to support women's organizations is the most important direction in the Fund's activities. In 2010 Ukrainian Women's Fund managed to increase its amount of grants for CSOs to support women and girls and enlarge informational, educational and consultative services for women's CSOs owing to financing from such donors:

The UWF donors and their contribution to the Fund's activities

	% of the total amount of income
Global Fund for Women	19
The Sigrid Rausing Trust	15
UNDP	18
Filia	2
International Renaissance Foundation	5
Women's Funding Network (WFN)	0,5
Institute of International Education/Susan G. Komen for the Cure	18
Rosa Luxembourg foundation	7
Embassy of Canada	3
National Endowment for Democracy	3
OAK Foundation	6
International Network of Women's Funds (INWF)	0,5
International Women's Club of Kyiv city	2
Corporate donors within fundraising campaigns	1

¹ [Untapped Potential: European Foundation Funding for Women and Girls](#)

6. *Conclusions*

Making conclusions of its activities in the year 2010, Ukrainian Women's Fund wants to assure community that it was sincere in its strive to help civil society organizations, particularly women's ones, to ply active part in processes of developing democratic society.

The Fund understands that it achieved successful results in its work not only because of professionalism of its team and its will to achieve goals, which were priorities in 2010, but also owing to fruitful collaboration with partners – civil society organizations from the regions of Ukraine, with international donor organizations, representatives of mss media, power and business.

Ukrainian Women's Fund expresses gratitude to all partners and hopes for fruitful collaboration in the next year 2011.